

**RISE Charter School**

**PERSONNEL**

**5740F1**

Name: \_\_\_\_\_

Location: \_\_\_\_\_

Subject(s) of Instruction: \_\_\_\_\_

Administration will use the teacher's prior year Charlotte Danielson Teacher Summative Evaluation for teachers with one or more years at RISE. For first-year RISE teachers, an equivalent evaluation based on the Charlotte Danielson framework will be used from the beginning of the fiscal year through April 1 of the fiscal year.

<b>CRITERIA AND MEASURE</b>	<b>POINT VALUE</b>	<b>DATA SOURCE</b>	<b>TOTAL POINTS</b>
<b>TEACHER EVALUATION</b>	<b>3 Total Points Possible</b>		
For every evaluation determination of exceeding expectations on Charter School Evaluation	2 points		
For every evaluation determination of meeting expectations on Charter School Evaluation	1 point		
<b>PROFESSIONAL STANDARDS AND CONDUCT</b>	<b>2 Total Points Possible</b>		
No documented offenses in violation of professional standards or Charter School Policies.	2 points		
For each documented offense in violation of professional standards or Charter School Policy, as documented through a reprimand, suspension, or other documented notation, <b>subtract 1 point</b> from the total possible points.			

Based on the Charlotte Danielson teacher's summative evaluation, <b>subtract 1 point</b> for every Basic rating and <b>subtract 2 points</b> for each Unsatisfactory rating.			
<b>EDUCATIONAL CERTIFICATION AND CREDENTIALS</b>	<b>14 Total Points Possible</b>		
Charter School specific certified in subject matter of instruction	1 point		
Traditional Certified in subject matter of instruction	2 points		
Charter School Specific Certified or Traditional Certified in hard to fill position as determined by board*	2 points		
Charter School Specific Certified in multiple subject matters of instruction	1 point per each subject matter of instruction		
Traditional Certified in multiple subject matters of instruction	2 points per each subject matter of instruction		
Advanced Degree – MA/MS	1 point per degree		
Advanced Degree – Doctorate	1 point per degree		
Other Advanced Degree	1 point per degree		
National Board Certification	1 point		
Instructs in a course necessary for high school graduation requirements	1 point		
Instructs in course necessary for middle school advancement	1 point		

<b>PROFESSIONAL CONTRIBUTIONS</b>	<b>1 Total Point Possible</b>		
Lead Teacher	1 point		
Advisor of co-curricular activity	.5 points		
Advisor of extracurricular activity	.5 points		
<b>TIE BREAKER CONSIDERATIONS</b>			
Number of certifications held	1 point for each certification		
Years of service in the Charter School	1 point per year		
<b>TOTAL SCORE</b>			

\*Hard to Fill positions have been determined by the Board to include:

- Secondary Math
- Secondary Science
- Foreign Languages
- Special Education

**Policy History:**

**Adopted on:**

**Revised on:**

**Reviewed on:**