



RISE CHARTER SCHOOL

Policy 3295 - Hazing, Harassment, Intimidation, Bullying, ~~Cyber Bullying~~ and Inappropriate Online Behavior

Status: ADOPTED

Original Adopted Date: 06/14/2021

Last Revised Date:

Last Reviewed Date: 10/23/2023

REQUIRED POLICY

Hazing, Harassment, Intimidation, Bullying, and Inappropriate Online Behavior ~~Cyber Bullying~~

The Board of Directors is committed to providing a positive and productive learning and working environment. Hazing, harassment, intimidation, cyber bullying, or bullying by students or third parties is strictly prohibited and shall not be tolerated in the Charter School. This includes, **but is not limited to**, actions on School grounds, School property, School buses, at School bus stops, **and** at School-sponsored events and activities, ~~and through the use of electronic technology or electronic communication equipment on School computers, networks, forums, or mailing lists and actions at locations outside of those listed above that can be reasonably expected to materially and substantially interfere with or disrupt the educational environment of the School or impinge on the rights of other students at School.~~

Any cyber bullying or other inappropriate online content or behavior, including but not limited to such that:

- 1. Harms the reputation, dignity, or safety of any student or school employee; or**
- 2. Contains obscene or discriminatory content directed at any public school employee, student, parent/guardian of a student, or volunteer,**

shall qualify for investigation and possible discipline regardless of whether it occurred during or outside of school hours or using school property

The Board expects all students to treat each other with civility and respect and not to engage in behavior that is harmful to another student or the property of another student. The Board expects students to conduct themselves in keeping with their level of maturity, with a proper regard for the rights and welfare of other students, for School personnel, and for the educational purpose underlying all School activities.

Investigation and Notification

Information on the Charter School's bullying policy and relevant procedures shall be provided in writing at the beginning of each school year to school personnel, parents, and students in the School and shall be included in student handbooks. Information provided to students shall be provided in a manner appropriate to the student's age, grade, and level of academic achievement.

Investigation activities as appropriate for each allegation or event will be conducted by the School's personnel or designee.

Upon receipt of an allegation of inappropriate online behavior toward a public school employee or other person, the allegation shall be investigated to determine the veracity of the reported claims and the parent/guardian of the student shall be notified about the report. If appropriate, the School shall notify law enforcement.

Discipline

Students whose behavior is found to be in violation of this policy will be subject to discipline and graduated consequences, up to and including expulsion consistent with the Board's policy on student discipline. Third parties whose behavior is found to be in violation of this policy shall be subject to appropriate sanctions as determined and imposed by the Executive Director or Board.

Students or third parties may also be referred to law enforcement officials.

Notification

~~Information on the Charter School's bullying policy and relevant procedures shall be provided in writing at the beginning of each school year to School personnel, parents, and students in the School and included in student handbooks. Information provided to students shall be provided in a manner appropriate to the student's age, grade, and level of academic achievement.~~

Procedures

The Executive Director is directed to develop administrative procedures to implement this policy. Procedures shall include descriptions of prohibited conduct, reporting and investigative procedures, rules for disciplining students who violate this policy, **a process for mandatory reporting of serious incidents to parents/guardians of alleged offenders and victims**, and provisions to ensure notice of this policy is provided to students, teachers, and third parties.

Reporting **Review**

~~The Charter School shall annually report bullying incidents to, and in the manner and on the form provided by, the State Department of Education.~~

The Board shall review this policy annually **and make required disciplinary reports, where applicable to the appropriate governmental entities.**

Legal References

20 USC §§ 1681 - 1682

34 CFR Part 106

IC § 18-917

IC § 18-917A

IC § 33-1631

IC § 33-205

IC § 33-512

IC § 67-5909

IDAPA 08.02.03.160

Other References

ISBA Policy Services

Description

Title IX of the Education Amendments of 1972

Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance

Assault And Battery - Hazing

Student Harassment — Intimidation — Bullying

Requirements for Harassment, Intimidation and Bullying Information and Professional Development

Denial of School Attendance

Governance of Schools

Commission on Human Rights - Acts Prohibited

Safe Environment and Discipline

Description

<https://www.idsba.org/member-services/policy/>

Cross References

Code

Description

2335	Digital Citizenship and Safety Education
3085	Sexual Harassment, Discrimination, and Retaliation Policy
3085	Sexual Harassment, Discrimination, and Retaliation Policy
3085	Sexual Harassment, Discrimination, and Retaliation Policy
3260	Bring Your Own Technology Program
3260	Bring Your Own Technology Program
3281	Gender Identity and Sexual Orientation
3296	Bullying Awareness Week
3297	Names, Pronouns, and Titles
3330	Student Discipline
4175	Required Annual Notices
4300	Conduct on School Property
5265	Employee Responsibilities Regarding Student Harassment
8705	Generative Artificial Intelligence

Policy History:

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